



International Benchrest Shooters Executive Vice-President (“Executive Director”) Position – 2017

The International Benchrest Shooters (IBS) seeks to hire an Executive Vice-President (EVP) to serve as the IBS Executive Director. The EVP shall guide the day-to-day business of the organization and direct the implementation of the IBS’s mission and goals. The position is a paid, part-time one, but the ideal candidate will consider the IBS and benchrest as a full-time passion and apply maximum effort.

The goals of the IBS are stated in the bylaws as:

Section 1.

The development and encouragement of uniform competition to achieve the ultimate accuracy in firearms, ammunition, components, equipment and shooting methods.

Section 2.

The standardization of an international basis of the entire bench-rest shooting program to the end that targets, ranges, scoring methods, records and match procedure will be uniform and comparable.

Section 3.

The assistance and encouragement of individuals and organizations in the promotion of competitive benchrest shooting.

Section 4.

The gathering and making available to its member pertinent statistics and technical data.

Beyond these bylaws statements, the IBS seeks an EVP who will:

- Grow the IBS brand and benchrest in general
- Work effectively with the President, Executive Board (EBoard), Discipline Committee, and Recording Secretary
- Develop growth strategies and other programs for the Executive Board to consider
- Help grow the IBS membership
- Help grow IBS competition in all its disciplines
- Bring all aspects of the IBS organization and systems up to modern standards
- Improve IBS’s presence on the accurateshooter.com website
- Improve communications with the membership (i.e. email updates)
- Actively pursue high profile events to showcase IBS, benchrest and precision rifle shooting, such as the 300-yard (or meter) showdown among the various rifle shooting disciplines
- Raise positive awareness about our sport with the shooting public
- Implement programs and ideas that cannot be done simply by volunteers
- Give our members more than they expect
- Take responsibility for completing the update to the short range rule book (the long range one has been completed)

The ideal candidate will:

- Be knowledgeable about benchrest and its various disciplines, and preferably, compete in IBS registered matches.
- Be a self-starter and forward-thinker that brings ideas and concepts to the EBoard for consideration
- Proven ability to communicate ideas via writing or on-line blogging
- Energetic and eager to promote the IBS and benchrest
- Prepared to work with EBoard and existing staff (webmaster and Recording Secretary) on a cooperative basis.
- Will compete, if possible, across the spectrum of the IBS disciplines. The EBoard does not expect the EVP to travel exhaustively to matches. Rather, the expectation is the EVP will get out to a few shoots to be visible and to get a feel for the shooters' needs and wants-firsthand.

Parameters of IBS Executive Vice President position:

- The position of a paid EVP is sanctioned under the existing IBS bylaws. The position, in effect, is that of an *Executive Director*.
- The EVP reports to the EBoard and serves at the pleasure of the EBoard.
- The EBoard will engage an EVP for a trial period of 6-months. Evaluations of EVP performance will be done at 2-month intervals during the trial. The EBoard, at the conclusion of the 6-month trial period, will make a decision whether to retain the selected individual in the EVP position and/or the EVP position itself.
- Compensation is dependent on the individual's qualifications. There will be a base salary and a stipend toward travel to matches. The EBoard will seek to have all match fees waived for the EVP as is currently in place for the President.

Position description prepared by Jeff Stover, IBS President, August 2017, contact jstover33@comcast.net.